

7.2 Best Practices

7.2.1 Describe two best practices successfully implemented by the institutions as per NAAC format provided in the manual

Response:

Best Practice- 1

Title of the Practice: Community Outreach Programme

A community outreach program is an initiative or set of activities undertaken by an organization, institution, or group to engage with and serve the local community or a specific target group. The primary goal of community outreach programs is to address various community needs, enhance the well-being of community members, and establish positive relationships between the organization and the community it serves. These programs are typically implemented by non-profit organizations, government agencies, educational institutions, healthcare providers, businesses, and other entities.

Objectives of the Practice

- 1. Identifying Community Needs:** Conducting surveys, assessments, or consultations to understand the specific needs and priorities of the community.
- 2. Program Planning:** Developing a comprehensive plan that outlines the objectives, strategies, and activities to address identified needs.
- 3. Resource Mobilization:** Securing funding, volunteers, and other resources required to implement the program effectively.
- 4. Community Engagement:** Building relationships and partnerships within the community to gain trust and support.
- 5. Awareness and Education:** Conducting outreach and educational campaigns to inform community members about available services, resources, and opportunities.
- 6. Direct Services:** Providing services such as healthcare, education, job training, food assistance, or counseling to meet community needs.
- 7. Skill Building:** Offering training and workshops to empower community members with new skills and knowledge.
- 8. Advocacy:** Advocating for policy changes or systemic improvements that can benefit the community.

9. Monitoring and Evaluation: Continuously assessing the impact of the program and making adjustments as needed to improve its effectiveness.

10. Sustainability: Ensuring the program's long-term viability and impact by planning for ongoing support and resources.

11. To give a chance to students having an interaction with NGOs and established Social Entrepreneurs.

12. To stimulate in the development of students' character and citizenship spirit by involving in community outreach activities.

Community outreach programs play a crucial role in addressing social, economic, and health disparities, fostering community development, and strengthening the bonds within communities. They are often seen as a way for organizations and institutions to give back to society and make a positive impact on the lives of individuals and families.

The Context:

There are several challenging issues that need to be addressed. These issues are problematic mainly for the village communities. These include environmental issue, agricultural waste management, poverty, lack of access to basic services, healthcare access, educational disparities, gender inequality etc. First and foremost is the issue of pollution which is rising up due to the burning of waste crop. Second issue is the problems of illiteracy. Many poor children do not have access to schools and sometimes there is school dropout which needs to be curbed. Domestic violence is another issue which is done against women. Gender inequality is a big problem. From Female feticide to female infanticide to rapes, females face several problems, which is very disturbing. As a result there is imbalance in sex-ratio in society. Our youth is facing several mental health issues. Dreaded diseases like HIV/ AIDS are spreading in the society. It's important to note that the specific problems faced by a village can vary greatly depending on its location, culture, economic conditions, and historical context. Addressing these challenges often requires a combination of community efforts, government initiatives, and support from non-governmental organizations to create sustainable solutions tailored to the unique circumstances of each village.

The Practice:

Our Community Outreach Programme is unique in Session 2017-18. The volunteers organized a programme in the campus on social evils like **Beti Bachao Beti Padhao, Domestic Violence Prohibition** etc. The volunteers also performed

Nuddad Natika, Haryanvi Skits & Poetic Recitation in the campus to enhance literacy rate. NSS students run a campaign for cleanliness of **historical place in Narnaul**. Our faculty members organized various expert lectures for volunteers. Rally on Swatchh Bharat Abhiyan was observed to promote clean habits in different areas of Narnaul. Awareness campaigns for “Traffic Rules and Say No to Crackers” were run by volunteers in campus regarding harmful effects of adulteration and plastic. Environment consciousness was also created by various activities. On the occasion of World Red Cross Day pledge on Blood Donation was also taken. Various Programmes and Workshops were organized in association with the different departments in the college campus to develop the Skills in the students. A programme was started with a theme of growing air purifying plants like Aloe vera, Areca Palm, Money plant, Tulsi in the campus. The main purpose of this programme is to encourage and to enable our students to get firsthand experience in entrepreneurship and also to create awareness towards green and clean environment. Govt. College for Women of Narnaul organized NSS Camp in the rural area to come in contact with the society.

Best Practice - 2

Title of the Practice: Skill Based Education

A skill-based program is an educational or training initiative designed to teach specific skills or competencies to individuals, usually with the goal of enhancing their employability, advancing their careers, or improving their ability to perform certain tasks. Skill-based programs can take various forms, including formal education, vocational training, workshops, online courses, and apprenticeships. These programs are often responsive to the demands of the job market and aim to equip individuals with practical, job-related skills.

Objectives of the Practice:

- To acquaint girls with practical knowledge.
- Skill-based programs are centered on teaching particular skills or competencies, such as technical skills, soft skills, or specialized knowledge.
- The skills taught in these programs are practical and directly applicable to real-world situations, particularly in the workplace.
- The aim of Skill-based programs is to provide a quick and efficient way to acquire skills.
- To provide entrepreneurial orientation along with required skill training for self employment and entrepreneurship development.

- Many skill-based programs offer flexible schedules, including part-time or online options, to accommodate the needs of working adults and busy individuals.
- These programs often include hands-on learning experiences, practical exercises, and real-world projects to reinforce skills.

Examples of Skill-Based Programs:

- **Technical and Vocational Training:** These programs focus on teaching technical skills, such as welding, plumbing, computer programming, automotive repair, and healthcare-related skills like nursing or medical coding.
- **Language Courses:** Language programs teach foreign language skills for purposes such as travel, business, or translation.
- **Leadership and Management Training:** These programs are designed to enhance leadership and management skills, including communication, team building, and decision-making.
- **Certification Programs:** Many industries require specific certifications, such as Project Management Professional (PMP), Certified Public Accountant (CPA), or Certified Information Systems Security Professional (CISSP). Certification programs prepare individuals for these exams.
- **Soft Skills Training:** Programs may focus on improving soft skills such as communication, problem-solving, time management, and emotional intelligence, which are essential in various professions.
- **Entrepreneurship Programs:** These programs teach skills related to starting and managing a business, including business planning, marketing, and financial management.
- **Art and Creative Skills:** Skill-based programs also cover creative fields like graphic design, photography, writing, and music production.
- **Digital Marketing Courses:** These programs provide training in online marketing strategies, including SEO, social media marketing, and content marketing.

Skill-based programs play a crucial role in workforce development and lifelong learning, helping individuals acquire the skills they need to succeed in their careers or pursue new opportunities. They are often seen as a valuable complement to traditional education and are in high demand in industries that require rapidly evolving skill sets.

The Context:

College is well aware of the importance of vocational education as career opportunity and has taken a number of important initiatives in this area. College has successfully completed the programme on women cell organization, placement by different companies etc. The meeting scheduled at different time held with Principal, to continue these skill courses which will create job opportunity as well as fulfill the need of the day. Different programme which were related to the religions organized by college to skill up the students about them. Vocational Education is traditionally non-academic in nature and is totally related to a specific trade, occupation or vocation. As it is vocation based, it is called Vocational Education. Some other programme which were related to women safety, their career opportunity etc were organized by college.

The Practice:

During the session 2017-18, various activities have been conducted like extension lectures, seminars, workshops, field projects and field visits. Various exhibitions displaying Best out of Waste, Embroidery, Painting, science project etc. are organized from time to time. 'Mehandi Lagao' competitions are organized on some occasions like Teej & Karwa Chauth. Students get exposure to new designs. The practice related to skill-based programs encompasses a range of activities and strategies designed to effectively plan, implement, and manage educational or training initiatives aimed at developing specific skills in individuals. Provide career counseling and job placement assistance to help participants transition into employment or advance in their careers. Our college established connections with employers or industry partners to facilitate internships or job opportunities for the students