7.2 Best Practices

7.2.1 Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Response

Best Practice: I-

Mentoring Programme- Multidimensional development of students

A mentoring program designed to facilitate the multidimensional development of students is a valuable initiative that can have a significant impact on their personal, academic, and professional growth. Such a program should focus on providing guidance, support, and resources to help students thrive in various aspects of their lives. Here are some key elements and considerations which are used for creating a successful multidimensional student mentoring program:

- **Goal Setting and Action Plans**: Encourage teachers and students to collaborate on setting clear goals and action plans for the student's development in various area. Provided a well-rounded education plans that encompasses not only academics but also physical fitness, arts, ethics, and character development. Training for teachers to equipped with the skills and knowledge needed to guide and support students effectively. Regularly set up meetings between teachers and students. Students with teachers who have expertise or experience in relevant areas according to the students' interests and goals such as academic, career, personal, and social.
- **Academic Support**: Help students with academic challenges by offering different study strategies, time management advice, and access to resources like tutoring services. Equip students with digital skills that are essential for the modern world. Also encourage the analytical thinking and problem-solving through different competitions like debates, discussions, and real-life applications. Support students in developing life skills, such as communication, problem-solving, and stress management.
- **Individualized Learning:** Training for teachers for effective teaching methods to accommodate different learning styles and paces. Create a environment where students can discuss personal challenges and receive emotional support from their teachers. Emphasize values like integrity, empathy, and responsibility through both curriculum and modeling by teachers.

- **Extracurricular Activities**: Encourage participation in sports, and arts to increase creativity, teamwork, and leadership skills. Always introduce diverse perspectives to cultivate open-mindedness and global awareness.
- **Resource Access**: Ensure students have access to resources such as workshops, seminars, and relevant materials that can aid their development. Promote diversity and inclusion in these various program to ensure that students from all backgrounds have access to mentorship opportunities.
- **Connection with companies**: Our College established connections with employers or industry partners to facilitate internships or job opportunities for the students. At the different time interval, college conduct surveys, interviews, or research to understand the needs and preferences of our learners.
- **Course structure**: Our faculty, design a curriculum or course structure that aligns with the identified skills and learning objectives with the appropriate format, duration, and delivery method for the program (e.g., workshops, online courses, apprenticeships).
- Also, create or source high-quality educational materials, including textbooks, online modules, or practical exercises which are beneficial for the students. For the career support, college faculty provides career counseling and job placement assistance to help participants transition into employment or advance in their careers
- **Feedback and Evaluation**: Implement a system for collecting feedback from both teachers and students to assess the program's effectiveness and make improvements. Collect data on the program's impact, such as improved academic performance, increased graduation rates, and enhanced personal and professional skills.

By focusing on these elements, a multidimensional student mentoring program can provide students with the guidance and support they need to flourish academically, personally, and professionally, ultimately contributing to their overall development and success.

Practice- II
Implementation of Green Initiatives

Implementing green initiatives in a college can have a positive impact on the environment, promote sustainability, and educate students about their role in addressing environmental challenges and inspire future generations to make eco-conscious choices.. The institute encourages students and teachers to do some efforts for green and eco-friendly environment. Our institute makes all the necessary efforts to aware the students, faculty and non-teaching staff in green campus initiatives by slogan.

- **Environmental Audit**: Conducted an environmental audit to assess the college's current practices and identify areas for improvement. These practices include evaluating energy consumption, waste generation, water usage, and carbon emissions.
- **Energy Efficiency**: Implementing energy-saving measures such as upgrading lighting systems to LED, improving insulation, and installing energy-efficient systems. Encourage students and staff about energy conservation practices, such as turning off lights and electronics when not in use. LED bulbs are installed in the institute's building to save electricity.
- **Education and Awareness**: College host workshops, seminars, and awareness campaigns to educate the college community about the importance of sustainability and the specific initiatives being undertaken. Addition of some sustainability principles into the curriculum to ensure that students are exposed to environmental issues in their academic studies.
- **Waste Reduction**: Established a comprehensive recycling program on campus, including bins for paper, plastics, glass, and electronic waste.
- Our college takes all necessary steps to implement waste water management like bore well recharge pits are constructed in the institute's campus for harvesting rainy water. Our institute is working on the direction of waste water management particularly in hostels.
- Sign board/posters are displayed in the campus for encouraging ideas of plastic-free campus, noise pollution, and environmental awareness.
- Protected water supply: Reverse Osmosis (RO) drinking water provided in campus.
- We encourage our students and staff to turn off lighting in unoccupied spaces, whether in meeting room or in vacant offices and unused electronics equipment, avoiding the standby mode.
- Incorporated sustainable design and construction practices when building or renovating campus facilities. This may include using energy-efficient materials, and designing for natural ventilation and lighting.
- Activate power management features on computer and monitor so that it goes into low power sleep mode when we are not working on it.
- We encourage our students to used reusable water bottles, instead of purchasing single uses plastic bottle of water.
- Integrated sustainability into the curriculum, offer courses or workshops on environmental issues, and host sustainability-related events and conferences.

- Develop and maintain green spaces on campus. These areas can serve as outdoor classrooms and contribute to biodiversity.

By following these steps and fostering a culture of sustainability on campus, a college can make significant strides toward reducing its environmental footprint and preparing students to be environmentally responsible citizens.