

Criterion 7 – Institutional Values and Best Practices

7.1 Institutional Values and Social Responsibilities

7.1.1. Measures initiated by the Institution for the promotion of gender equity during the year.

Response:

The College provides all kinds of facilities & amenities to all students and staff members without any discrimination about their gender. However our college is a girls' college and there are no issues such as gender inequality yet extensive efforts are taken into account for creating gender sensitivity to cease gender based prejudices in the society . The College shows gender sensitivity in providing facilities such as

- Safety and Security: - Security guard is appointed on the campus. Full time hostel warden is also there.
- Complaint Box: - Complaint box has been set up on college campus for students as well as for staff to collect complaints & suggestions.
- Grievance Redressal Committee: - The College has constituted many committees to address gender sensitivity such as anti ragging committee, anti-sexual harassment committee, equal opportunity cell etc.
- CCTV Cameras are installed on the college premises which provide 24 hours surveillance.
- First aid facility for students.
- **Fire Safety equipments: - Fire extinguishers are installed on the college campus to ensure fire safety.**
- Women's Empowerment Programs: Colleges initiate programs at the interval of time aimed at empowering women through education, skill development, and leadership training. Various cells facilitate women empowerment by organizing extension lectures and activities -street plays, slogan writing and awareness programs Women Cell, Youth Red Cross Cell, Legal Literacy Cell and NSS organize various activities like Slogan Writing, Essay Writing, Poetic Recitation, Declamation Contest, Poster Making, Skit etc. on topics like Status of Girl Child in India, Beti Bachao Beti Padhao, Gender Equity, Domestic Violence to maintain Gender Equity and Equality.

- **Gender Sensitization Workshops:** College conducts workshops to sensitize students, faculty, and staff about gender-related issues and promoting a culture of respect and understanding.
- **Anti-Harassment Measures:** Establishing mechanisms to prevent and address sexual harassment on campus, including the implementation of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- **Awareness Campaigns:** Running awareness campaigns on gender issues, women's rights, and the importance of gender equity in education.
- **Support Services:** Providing support services for women, including counseling, mentorship programs, and facilities that address the specific needs of women on campus.
- **Participation in Gender-Related Research:** Encouraging faculty and students to engage in research related to gender equity, women's studies, and issues affecting women in society.