Lesson Plan Session: 2024-2025

Name of College: Govt. College for Women, Narnaul

Name of Lecturer: Ms. Pooja Batra Class: B.Com. 1st Sem Subject: Financial Accounting Semester: Odd

	Topics/Chapters to be covered
Week and Month of session 2024	
July Week 1	Financial accounting: Concept, objectives & scope; Accounting as an information system; Accounting principles: Concepts and conventions;
Week 2	Double entry system; A brief overview of accounting standards in India; Journal, Ledger & trial balance.
August Week 3	Capital and revenue: Concept and classification of income; Expenditure; Receipts; Provisions & reserves, Final Accounts: Trading & Profit and loss account and balance sheet
Week 4	Final Accounts: Trading & Profit and loss account and balance sheet with adjustments Doubts
Week 5	Accounting for non-profit organizations;
Week 6	Consignment accounts: accounting records
September Week 7	Consignment accounts Normal and abnormal loss; Valuation of unsold stock
Week 8	Branch accounts: dependent branch
Week 9	Branch accounts -debtor's system, stock and debtor system
Week 10	Branch accounts -Wholesale branch, Final accounts
October Week 11	Hire purchase Concept, accounting records
Week 12	Hire purchase -Return of Goods Due to non payment of Installment
Week 13	Hire purchase -Sale of Assets ,Free repair ,Small Value goods treatment
Week 14	installment payment system: basic concepts,
November Week 15	difference between Hire purchase and installment payment system: accounting treatment.
Week 16	Revision,Doubts ,Test

Class: B.Com. 1st Sem Subject. Business Law Name of lecturer: Ms. Pooja Batra

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	Topics/Chapters to be covered		
Week and			
Month of			
session 2024			
July Week 1	The Indian Contract Act, 1872: nature and classification of contracts		
,	An overview of Proposal and acceptance, Capacity of parties to contract,		
Week 2	Free consent,		
August	Lawful consideration, Lawful object; Void Agreement; Performance of		
Week 3	contract;		
	Discharge of contract; Remedies for 15 Breach of contract; Contract of		
Week 4	Indemnity and Guarantee,		
Week 5	Contract of Bailment, Contract of Agency		
	Sale of Goods Act, 1930: Formation of contract of sale; Goods and their		
Week 6	classification; Price; Conditions and warranties		
	Transfer of ownership in goods; Performance of the contract of sale;		
September	Remedies: unpaid seller and his rights, buyer's remedies; Auction sale,		
Week 7	Online auction.		
	Indian Partnership Act 1932: Nature of firm; Duties and rights of partners;		
Week 8	Liabilities of firm and partner;		
Week 9	Limited Liability Partnership Act,2008:concepts,characteristics of LLP;		
	Incorporation of LLP; LLP agreement, Extent & limitations of Liabilities of		
Week 10	LLP and partners		
October			
Week 11	Negotiable Instruments Act, 1881: scope, features and types;		
Week 12	Negotiation; Crossing; Dishonor and discharge of negotiable instruments.		
	Information Technology Act,2000:Purpose;Benefits and limitations ;Digital		
Week 13	signature		
Week 14	Governance; Attribution of electronic records		
November			
Week 15	Duties of subscribers; Penalties and adjudication offences.		
Week 16	Revision ,Doubts ,Test		

Class: B.Com.1st Subject: Business Management Name of lecturer: Sh. Praveen Gupta

	Topics/Chapters to be covered
Week and Month of session 2024	
July Week 1	Introduction to Management: characteristics and significance
Week 2	process and functions of management; Management: as science, art and profession
August Week 3	Approaches to management: Classical and neo classical approach, behavioral approach, management science 15 approach, systems approach and contingency approach Emerging management concepts
Week 4	Managerial Roles and Managerial Skills.
Week 5	Planning: process and importance; Types of plans: Policy,
Week 6	programme, strategy, vision, mission, goals and objectives
September Week 7	Organizing: Principle sand benefits of organizations Organizational structure: Functional, line and staff, matrix, formal vs. informal
Mark 0	Organizational structure for large scale business organization, virtual organization.
Week 8	Staffing: Importance, scope and modes of staffing Delegation: Advantages,
Week 9	barriers to delegation, guidelines for effective delegation;
Week 10	Decentralization and Centralization: Advantages and disadvantages Factors influencing decentralization; Directing; Coordination;
October Week 11	Controlling: Characteristics and process of control, prerequisites of an effective control system, controlling techniques
Week 12	Motivation: Objectives and significance; Approaches to motivation;
Week 13	Leadership: Significance and functions;
Week 14	Leadership styles; Approaches to leadership. Co- Co-ordination;
November Week 15	Need for coordination- Principles and Techniques of co-ordination
Week 16	Revision ,Doubts, Test

Subject : Corporate Accounting

Class: B.Com. 3rd Sem.

Name of Extension Lecturer: Ms. Sweety Goyal

	lecturer. Ms. Sweety Goyar
Week and Month of session 2024	Topics/Chapters to be covered
01 30331011 2024	Profit or Loss Prior to Incorporation and Subsequent to
July Week 1	Incorporation
July Week 2	Profit or Loss Prior to Incorporation and Subsequent to
Week 2	Incorporation
August	,
Week 3	Redemption of Prefrence Share
Week 4	Redemption of Prefrence Share
Week 5	Issue of Debenture
Week 6	Issue of Debenture
September	
Week 7	Valuation of Goodwill
Week 8	Valuation of Goodwill
Week 9	Valuation of Share
Week 10	Valuation of Share
October	
Week 11	Final Account of a Company
Week 12	Final Account of a Company
Week 13	Redemption of Debenture
Week 14	Redemption of Debenture
November	
Week 15	Issue of Share
Week 16	Issue of Share
Week 16	Revesion

Class :B.COM 3rd sem

Subject: HRM

Name of Lecturer: Ms. Pooja Batra

Week and Month of	be Covered	
Week and Month of		
sossion Introducti		
	Introduction to HRM- Definition, Importance, objectives and scope of Human Resource	
	nent (HRM)	
· · /	of Human Resource Management: - Managerial and Operative Functions and	
Week 1 Qualifiction	on and Qualities of Human Resource manager	
W 10 5 1 1 1 1 1	and Country of the country Decrease Management (UDMA) to dis-	
	and Growth of Human Recourse Management (HRM) India	
August	ent: - Meaning, Steps in recruitment policy and Sources and modes of recruitment,	
	fecting recruitment	
Week 5 Tactors at	recting recruitment	
Week 4 Selection:	- Meaning, Essentials of Selection Procedure and Stages in Selection Procedure	
	- Concept, Need and importance of Training and Methods of Training: - On the job	
Week 5 Training		
Week 6 Off the jo	b Training, Principles of training	
September		
Week 7 Evaluation	n of training Programme in India. And Wages: - Meaning, Objective and	
M. I.O. Therewise	of warmen and Markhada of warm Duranamana. Time warmen and Disassurance and bloom warmen	
	of wages and Methods of wage Programme: - Time wages and Piece wages methods	
	of wages: - Fair, Minimum and Living wage, Factors determining wage Structure of an	
Week 9 organizati		
	of satisfactory wage policy. Wage Incentives: - Concept, Need and Importance of	
10 Incentives		
	centives Prefect sharing and Labour Co. Partnership and Essentials of Ideal Incentives	
Week 11 system.		
	Relations: - Concept, Importance and Objectives of industrial relations, Contents of	
Week 12 industrial		
·	nts of Industrial relation and Recruitment of good Industrial relation Programme.	
Week 13 Industrial	Industrial Unrest: - Meaning, Forms	
Week 14 Causes of	Causes of industrial disputes, Impact of Industrial unrest on the Economy,	
November		
Week 15 preventiv	e and curative methods and Agencies for Reconciliation of Industrial unrest.	
Week 16 Revision ,	Doubts ,Test	

Subject: Business Statistic Class: B.Com. 3rd Sem.

Name of Assistant Professor : Dr. Parul Gupta

Name of Assistant Froiessor. Dr. Fardi Gupta		
Week of Month	Topics/Chapters to be covered	
Week and Month of session 2024	introduction to statistics	
July Week 1	classification and tabulation of data	
Week 2	presentation of data	
August		
Week 3	viva/ presentation/ test of unit 1	
Week 4	Central tendency mean	
Week 5	central tendency median	
Week 6	Central tendency mode	
September		
Week 7	viva/ presentation/ test of unit 2	
Week 8	Skewness	
Week 9	Dispersion	
	Viva/Test/presentation from Skewness and	
Week 10	Dispersion	
October		
Week 11	Moments and kurtosis	
Week 12	Correlation	
Week 13	Regression Analysis	
Week 14	Revision of Unit 1&2	
November		
Week 15	Revesion of unit 3&4	

Class: B.Com. 3rd Sem

Subject: Business Regulatory Framework-I Name of Extension Lecturer: Ms. Pooja Batra

Week and		
Month of		
session		
2024	Topics/Chapters to be covered	
July	Indian Contract Act 1872 concepts and sec 1	
Week 1	and 2.	
	Proposal ,acceptance and revocation ,Free	
Week 2	consent of parties	
August	Contractual consolity of particle Free consont	
	Contractual capacity of parties; Free consent	
Week 3	of parties;	
Week 4	Lawful consideration and object;.	
WCCK 4	Lawren consideration and object,.	
Week 5	Agreements expressly declared as void	
	Consumer Protection Act 1986 some basic	
Week 6	concepts ,need and importance.	
	Consumer Protection Act 1986	
September	establishment,composition and affects of	
Week 7	National and State councils.	
	Consumer Protection Act 1986redressal	
	machinery,procedure to file complain	
	procedure to get redressal and right and	
Week 8	duties of machinery	
	Contract of Bailment and Pledge Basic	
Week 9	concepts, types and right of Balior	
	Duties responsibilities and rights of bailee nd	
Week 10	others,cocept of finder of goods,	
October	Concept of lien, Pledge and right and duties of	
Week 11	Pawner /Pawnee	
Week 12	Contingent Contracts	
Week 13	Discharge of Contracts	
WCCK 15	Contract of Indemnity concept	
Week 14	,Essential,rights and types	
	Contract of guarantee rights ,Liablity and	
November	discharge of surety	
Week 15		
Week 16	Revision ,Doubts ,Test	

Class: B.Com.3rd sem

Subject: Fundamental of Insurance

Name of Lecturer: Ms. Sweety goyal

Week of		
Month	Topics/Chapters to be covered	
Week and	Topics/Chapters to be covered	
Month of	History and Development; Meaning; Importance; Nature; Main	
session 2024		
July Week	Principle of Cooperation, Probability, at most good faith. Proximate	
1	cause	
_		
Week 2	Principle of Insurable interest, Indemnity, Subrogation, Warranty.	
August		
Week 3	Life Insurance:- Main Elements, Importance	
	Associties Describes Determination and a life become	
Week 4	Annuities, Premium Determination under life Insurance.	
Week 5	General Insurance, Marine Insurance- Main Elements,	
WEERS	General insurance, warme insurance- wain Elements,	
Week 6	Marine Losses, Types of Marine Insurance policies	
September		
Week 7	Fire Insurance- Elements, Premium Determination, Types of Policies	
Week		
8	Continue	
Week 9	Agriculture Insurance: History, Meaning, Main problems, Policies.	
Week 10	Continue	
October		
Week 11	Moter Insurance,	
Week 12	Continue	
Week 13	Aircraft Insurance	
Week 14	Revision	
November		
Week 15	Revision & Viva	

Class :B.COM 3rd

Subject:Corporate Law Name of assistant Professor :Dr. Parul

gupta

gupta	
Week of Month	Topic
	Торіс
Week and Month of	
session 2024	Company- Meaning, Characteristics and Features of company
July Week 1	Types of companies, advantages and disadvantages of incorporation
Week 2	Lifting of corporate veil
August	Formation of Company: - Promotion of company and Functions of
Week 3	promoter
	Importance of promoter, Promoter's remuneration and Legal status of
Week 4	Promoter
Week 4	Fromotei
Week 5	Rights of promoters, Duties of promoters and Liabilities of promoters
	Pre- incorporation contracts, Incorporation and commencement of
Week 6	Business
September	Prospectus: - Definition; Public offer, contents, misleading prospectus
Week 7	and its consequences.
Week 8	Test, Assignments and Revision
	Memorandum of Association: - Meaning; Importance, Clauses of
Week 9	Memorandum of Association
VVEEK 3	Welliof all dull of Association
Week 10	Alteration of MoA and Doctrine of Ultra- Virus
WEEK 10	Articles of Association: - Meaning; Contents; Alteration of Articles of
O-t-b Wb-44	G
October Week 11	Association
Week 12	Constructive Notice and Doctrine of Indoor Management.
Week 13	Borrowing Powers
Week 14	Debentures and Charges
VVCCN 14	Dependices and Charges
November Week 15	Test, Assignments and Revision

Subject: Cost Accounting Class: B.Com. 5th Sem.

Name of lecturer: sh. Praveen gupta

Week of Month	Topics/Chapters to be covered
Week and Month of session 2024	Cost Accounting
July Week 1	Cost: Main Elements and types
Week 2	Material Control
August	
Week 3	Material Control
Week 4	Labour Cost Control
Week 5	Labour Cost Control
Week 6	Labour Cost Control
September Week	
7	Labour Cost Control
Week 8	Unit and Output Costing
Week 9	Unit and Output Costing
Week 10	Unit and Output Costing
October Week 11	Reconciliation of Cost and Financial Accounts
Week 12	Overheads
Week 13	Overheads
Week 14	Overheads
November Week 15	Overheads

Class: B.Com. 5th Sem.

Name of lecturer: Sh. Praveen gupta Subject: Taxation Law-I/ Income Tax

Week of Month	Topics/Chapters to be covered
	Introduction to Income Tax and Important Definitions:
	Income, Gross Total Income, Previous & Assessment
Week and Month of session 2024	Year etc.
	Definition of Agriculture Income & its numerical and
July Week 1	Exempted Incomes
Week 2	Residential Status and Incidence of Tax Liability
	Introduction to Income from Salaries, Definition of
August	Salary, Allowances; Types of Allowances, Perquisities
Week 3	and its types
	Valuation of Perquisities: Rent Free Accomodation,
Week 4	Car, Holiday Enjoyment etc.
Week 5	Practice of Numericals of Salary Chapter
	Practice of Numerical of Salary Chapter & Problem
Week 6	solving session
	Theory of Retirement Benefits chapter and its
September Week	<u> </u>
	Theory of Income from House Property: Annual
	Value, Its Numericals and their practice, Solution of
Week 8	Problems
	Introduction to Business & Profession, Deductions to
	be allowed from section 30 to 37, disallowed items and
Week 9	its numericals
	Practice of Business & Profession Numricals and
Week 10	Problem Solving Session
	Depreciation and Theory of Capital Gain: Cost of
	Acquistion, Exemptions related to Capital gain from section 54 to 54 H
October Week 11	
	Practice of Numericals of Capital Gain Head and its problem solving session and Income from Other
Wook 12	Sources
Week 12	Theory of clubbing of income & aggregation of
	incomes, set off and carry forward of losses and its
Week 13	numericals
1700x 10	Theory & Numericals of Deductions to be made in
Week 14	computing Total Income realted to Payments
	Theory & Numericals of Deductions to be made in
	computing Total Income related to Payments
November Week 15	(continue)
	Theory & Numericals of Deductions to be made in
Week 16	computing Total Income related to Receipts
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Class: B.Com.5th Sem.

Subject : IBE Name of lecturer: Sh. Praveen gupta

Week of Month	Topics/Chapters to be covered
Week and Month of session 2024	International BusinessAn Introduction
July Week 1	Trends in International Trade and Finance
Week 2	International Business Enviorment (Overview)
August	Modes of International Business, Risk in
Week 3	International Business Enviorment
Week 4	Motives for International Business
	Organisational Structure of International
Week 5	Business
	World Trade Organisation and World Trade
Week 6	System
September Week 7	Exchange Rate and Global Financial Statement
	Barriers of International Business, International
Week 8	Business Information and Communication
	Foregin Market Entry Strategies, Country
Week 9	Evaluation and Selection
	Foregin Investment and Impact of FDI, Tupes
Week 10	and Motives for Foreign Colloboration
October Week 11	Control Mechanism for International Business
	Global Manufacturing, Outsourcing and Global
Week 12	Supply Chain Management
	International Marketing, Counter trade
Week 13	Practices and Mechanism of International Trade
	International Accounting, Cross - culture
Week 14	Challenges in International Trade
	International Human Resource Management,
	Social Responsibility and Ethical Issues in
November Week 15	International Business

Name of lecturer: ms. Sweety Goyal

Subject : ESSB

Class: B.Com.5th Sem.

Week of Month	Topics/Chapters to be covered
Week 1	Entrepreneur-Entrepreneurship-Enterprise: Conceptual issues.
Week 2	Entrepreneurship vs. Management.
Week 3	Roles and functions of entrepreneurs in relation to the enterprise and n relation to the economy.
Week 4	Entrepreneurship as a interactive process between the individual and the environment.
Week 5	Small business as the seedbed of entrepreneurship.
Week 6	Entrepreneurial competencies. Entrepreneurial motivation, performance and rewards.
Week 7	Opportunity scouting and idea generation: role of creativity & innovation and business research.
Week 8	Sources of business ideas.
Week 9	Entrepreneurial opportunities in contemporary business environment, for example opportunities in network-marketing, franchising, business process outsourcing in the early 21st century
Week 10	The process of setting up a small business: preliminary screening and aspects of the detailed study of the feasibility of the business idea and financing/non-financing support agencies to familiarize themselves with the policies/programmes and procedures and the available schemes
Week 11	Managerial roles and functions in a small business.
Week 12	Designing and redesigning business processes, location, layout, operations planning & control. Basic awareness of the issues.
Week 13	Managing business growth. The pros and cons of alternative growth options:
Week 14	internal expansion, acquisitions &mergers, integration &diversification. Crises in business growth.
Week 14	Issues in small business marketing. The concept and application of product life cycle (ptc), advertising & publicity, sales & distribution management.
Week 15	The idea of consortium marketing, competitive bidding/tender marketing, negotiation with principal customers. The contemporary perspectives
Week 16	National, state level and grass-root level financial and nonfinancial institutions in support of small business development

Name of lecturer: Dr. Parul Gupta

Subject AFM

Class: B.Com.5th Sem.

Week of Month	
	Topics to be Covered
Week and Month of session 2024	Introduction of Management Accounting
July Week 1	Management Accounting: Nature and Scope of Management Accounting
Week 2	Meaning, functions, Scope of Management Accounting
August Week 3	The Management Accountant, The Controller, The Treasurer, Management Accounting Principles
Week 4	Management Accounting vs Financial Accounting vs. Cost- Accounting
Week 5	Utility of management Accounting, Limitations of Management Accounting, Tools of Management Accounting.
Week 6	Analysis and Interpretation of Financial Statements: meaning and types of financial statements, analysis and interpretation of financial statements
September Week 7	Types of financial analysis, steps involved in financial analysis, techniques of financial analysis
Week 8	Ratio Analysis: meaning of ratios, classification of ratios
Week 9	profitability ratios, balance sheet ratios
Week 10	turnover rations, advantages and limitations of ratio analysis.
October Week 11	CashFlow Statement : Meaning, objectives, limitations
Week 12	accounting procedure of cash flow statement, Financial planning
Week 13	Capital Budgeting : Meaning, nature, need, importance
Week 14	appraisal methods
November	
Week 15	capital rationing revision
Week 16	TOVISION

Subject FMO

Class: B.Com.5th Sem.

Name of lecturer: Ms. Sweety Goyal

	Topics/Chapters to be covered
Week and Month of session 2024	
July Week 1	Money Market
W 12	
Week 2	Money Market
August Week 3	Money Market
Week 4	Money Market
Week 5	Capital Market
Week 6	Capital Market
September	<u> </u>
Week 7	Capital Market
Week 8	Investors Protection
Week 9	Investors Protection
Week 10	Investors Protection
October	
Week 11	Functionaries on stock exchanges:
Week 12	Functionaries on stock exchanges:
Week 13	Functionaries on stock exchanges:
Week 14	Financial Service
November	
Week 15	Financial Service
Week 16	Financial Service

Lesson Plan(M.com) Name of College: Govt. College for Women, Narnaul

Academic Session: 2024-2025 Semester: ODD

Subject: Statistical Analysis for Business Classs M.com 1st

Name of lecturer: Dr. Parul Gupta

Week of Month	Topics/Chapters to be covered
	Multiple Decreasion and Correlation Analysis
Week 1	Multiple Regression and Correlation Analysis
Week 2	Probability Distribution – Binomial Distribution, Poison Distribution
	Normal Distribution and Application of Binomial Distribution, Poison Distribution and Normal
Week 3	Distribution to Business
Week 4	Statistical Inference – Test of Hypotheses
Week 5	Large Sample Test
Week 6	Large Sample Test
Week 7	Small Sample Test – Z Test, T-Test
Week 8	Small Sample Test – Z Test, T-Test
	Analysis of Variance – Introduction, Assumption, Techniques of Analysis of Variance – One
Week 9	Way Classification
Week 10	Two Way Classification, F Test, Introduction of Non – Parametric Tests
Week 11	Sign-Test, Wilcoxon Sign-Rank Test, Wald- Walfowitz Test
Week 12	Kruskal Wallis – H Test, The Mann Whitney Test, Run Test, Median Test
Week 13	Association of Attributes: Criterion of Independence, Consistency of Data
Week 14	X2 –Test : Conditions for Apply X2- Test, Yate's Correction
Week 15	X2 –Test : Conditions for Apply X2- Test, Yate's Correction
Week 16	Uses of X2 Test, Additive Property of X2, Misuse of Chi-Square Test and Its Limitations

Class: M.Com. 1st Subject : Management Accounting

Name of lecturer: Dr. Parul Gupta

Week of Month	Topics/Chapters to be covered
Week 1	Management Accounting-An Introduction: Nature & Scope, Techniques, Utility; Limitations;
Week 2	Essentials for Success. Management Accountant: Position, Role and Responsibility;
Week 3	Financial Statements: Analysis and interpretation - Forms and nature of financial Statements;
Week 4	Uses and Limitations, types and tools of analysis- Comparative Financial Statements, Common
Week 5	Size Statements, Trend Percentages.
Week 6	Accounting Ratios- Classification; Profitability ratios; Turnover Ratios; Solvency Ratios"
Week 7	Analysis of Capital Structure; Ratios as Predictors of Insolvency, Significance, limitations and
Week 8	Significance, limitations and interpretation of Ratio Analysis.
Week 9	revision and doubt
Week 10	Funds Flow Statement- Concept; Uses; Preparation
Week 11	Cash Flow Statement-Objectives; Sources and Application;
Week 12	Preparation of Statement as perIndian Accounting Standard 3.
Week 13	Responsibility Accounting –
Week 14	prerequisites and Utility, Transfer Pricing : Concept and Methods.
Week 15	Quality Costing & Total Quality Management (TQM);
Week 16	Life Cycle Costing, Learning Curve

Class: M.Com. 1st Subject :Management Concept & Organizational Behaviour Name of lecturer: Ms. Sweety Goyal

	Topics/Chapters to be covered
Week 1	Unit-1. Schools of Management Thought: Scientific, process, human behavior and social
Week 2	system school; Decisions theory school; Quantitative and system school; Contingency theory of
Week 3	management; Managerial skills. Managerial Functions:
Week 4	Unit-2 Motivation: Process of motivation; Theories of motivation- need hierarchy
Week 5	theory, theory X and Y, two factor theory, ERG theory, McClelland"s learned need theory, Victor
Week 6	Vroom`s expectancy theory, Adams equity theory
Week 7	Leadership: concept; Leadership styles; Theories- trait theory, behavioral theory, Fiedler"s
Week 8	contingency theory; Harsey and Blanchard's situational theory; Managerial grid; Likert's four
Week 9	systems of leadership.
Week 10	Unit-3 Organisational Behavior: Organisational behavior- concept and significance;
Week 11	Relationship between management and Organisational behavior; Emergence and ethical
Week 12	perspective; Attitudes; Perception; Learning; Personality; Transactional analysis.
Week 13	Unit-4 Organisational Conflict: Dynamics and management; sources, patterns, levels, and types
Week 14	of conflict; Traditional and modern approaches to conflict; Functional and dysfunctional
Week 15	organisational conflicts; Resolution of conflict.
Week 16	Organisational development: Concept; Need for change, resistance to change; Theories of planned change; organisational diagnosis; OD intervention.

Name of lecturer :Siya Kumari Class: M.Com. 1st: Subject : Managerial Economics

Week of Month	Topics/Chapters to be covered
Week 1	Managerial Economics: Nature, scope and applications of managerial economics
Week 2	Basic concepts of economics used in managerial decision making:
Week 3	Analysis, Opportunity Cost, Discounting Principal, Time Perspective.
Week 4	Demand Analysis: Determinants of Demand
Week 5	Law of demand; Elasticity of Demand; Demand Estimationand Forecasting.
Week 6	Consumer Equilibrium: Cardinal Approach and Ordinal Utility Approach.
Week 7	Supply Decisions: Law of Supply, Elasticity of Supply.
Week 8	Theory of Production: Production Function, Law of variable proportions, Production Function with two
Week 9	revision
Week 10	Variable Inputs, Laws of Returns to Scale,
Week 11	Economies & Diseconomies of large scale Production.
Week 12	Cost of Production: Cost Concepts and types of cost,
Week 13	Short Run & Long Run Cost Function, LearningCurve.
Week 14	Price-Output decisions:
Week 15	Market Classification,
Week 16	Equilibrium of a Firm.

Class :M.Com. 1st Subject :Human Resource Management Name of lecturer: Ms. Sweety Goyal

Week of Month	Topics/Chapters to be covered
Week 1	Human Resource Management- Introduction, Nature, Scope, Objectives and importance of Human
Week 2	Resource; Managerial and Operative Functions of Human Resource Manager, Recent Trends in
Week 3	Recruitment and selection-
Week 4	Recruitment. Selection: Concept and Procedure
Week 5	Training:
Week 6	Training programme, Principles of Training. Development:
Week 7	Management Development: (MD), Methods of M.D and Principles of M.D.
Week 8	Employee Morale: Concept, Nature and significance of morale, Determinants and measurement of
Week 9	morale.
	Productivity: Concept and significance of productivity, Measurement of Productivity, Factors
Week 10	influencing Industrial productivity, measures to improve productivity, relationship between morale
Week 12	W.P.M): Concept, Need, Objectives and Forms of W.P.M;
Week 13	Pre-requisites of effective participation; Profit sharing and Co-partnership
Week 14	Trade Unions: Concept, Need, Functions and Objectives of Trade Unions, Origin, Growth and
Week 15	development of Trade Unions in India, Difficulties and Principal drawbacks of Trade Unions
Week 16	Collective Bargaining: Concept, nature, Scope and functions of Collective Bargaining in India,

Class: M.Com. $\mathbf{1}^{st}$ Name of lecturer: Ms. Pooja Batra Subject: Value Education

Unit-1: Value Education-Meaning and Nature: Concept of Value and Value
Objectives of Value Education, Need and Importance of Value
Education, Nature of Value Education.
Unit-2: Dimensions of Value Education: Family and Value Education, Society
Value Education, Politics and Value Education
Religious and Cultural aspects
Economic and Environmental aspect of Value Education.
Unit-3: Sources of Value Education: Sources of Value Education: Teaching of Values from Hinduism- Ved,
Upnishad, Geeta, Chanakya Niti, Shukra Niti, Ram Charit Manas
Reference of Jainism, Budhism, Christianity of Islam from the Teaching of Values.
Unit-4: Leading Philosophers and Thinkers: Mahatma Gandhi, Swami
Vivekananda, Lokmanya Tilak,
RadhaKrishanan, Taigore, HeMCandra
Vikramaditya,
Rao Tularam, Bal Mukund Gupt.

NAME OF LECTURER: MS. POOJA BATRA

CLASS: M.COM. ^{3RD} SEM,

SUBJECT : ADVANCE ACCOUNTING

Week of Month	Topics/Chapters to be covered
Week 1	Advanced Issues in Partnership Accounts- Admission, Retirement and Death of a Partner,
Week 2	Dissoulution of Partnership Firms, Consequences of Insolvency of a Partner. Sale of Partnership
Week 3	Firm to a Company, Conversion of Partnership Firm into Company.
Week 4	Financial Statements of Not for Profit Organisatio
Week 5	Accounting for Educational Institutions. Accounts from Incomplete Records.
Week 6	doubts and revision
Week 7	Accounts for Special Transactions- Hire Purchase and Installment sale Transactions,
Week 8	VoyageAccounts, Departmental Accounts
Week 9	Branch Accounts including Foreign Branch.
Week 10	Self Balancing System- Sectional Balancing,
Week 11	Various ledgers to be maintained in self balancingledger system.
Week 12	Accounting in Computerized Enviornment
Week 13	Salient features and significance, Concept of grouping of accounts, Codification of accounts,
Week 14	Maintaining the hierarchy of ledger, ,
Week 15	Accounting packages and consideration for their selection
Week 16	Generating Accounting Reports.

Name of lecturer: Mr. Praveen Gupta Subject : Advanced Cost Accounting Class: M.Com. 3rd sem

Week of Month	Topics/Chapters to be covered
Week 1	Inventory system: turnover of material: ABC analysis; VED analysis; JIT, aims and objectives
Week 2	Methodology in implementation of JIT, Impact of JIT on Production Price. JIT's effect oncosting system
Week 3	Material Requirement Planning (MRP-I), aims, methodology,
Week 4	Requirement for Implementation of MRPI, MRPI and Inventory Management.
Week 5	Manufacturing resource planning (MRP II), Evolution, essential elements. Enterprise resource
Week 6	planning (ERP), Lean Accounting, Back flush Costing, Conditions for adopting Back flush
Week 7	Costing, different types of back flush Costing, Accounting for Variances,
Week 8	revision and doubts
Week 9	disposition ofvariances, difficulties in backflus costing, backflow costing in JIT system.
Week 10	Process Costing; Work in Progress, Inter process Profits, by Products and Joint Products.
Week 11	Uniform costing, Concept, Scope of Uniform costing, Need for Uniform Costing, Inter firm
Week 12	comparison, Need for Inter Firm Comparison. Requirements of an Inter firm Comparison
Week 13	Types of Comparison.Cost records, Integral system,
Week 14	preparation of accounts under integral system. Nonintegral system,
Week 15	preparation of accounts under non-integral system-
Week 16	Benefits and limitations of integral and non-integral systems.

Class: M.Com.3rd sem

Subject: Investment management Name of lecturer: Ms. Sweety Goyal

Week of Month	Topics/Chapters to be covered
Week 1	Investment introduction
Week 2	Investment avenues
Week 3	concept and Measurement of Investment risk and return
Week 4	Identification of Investment Opportunities
Week 5	Speculation, Gambling and Investment activities
Week 6	Efficient Market theory or Hypothesis
Week 7	Efficient Market theory or Hypothesis
Week 8	Dow theory, Charting techniques,
Week 9	volume indicators
Week 10	Company Analysis
Week 11	Industry Analysis
Week 12	Economy Analysis,
Week 13	Trading mechanism in Bombay Stock Exchange
Week 14	Trading mechanism in Bombay Stock Exchange
Week 15	Derivatives
Week 16	Option Contract

Class: M.Com.3rd sem Subject: Accounting Theory and Financial Reporting Name of lecturer: Dr. Parul Gupta

Week of Month	Topics/Chapters to be covered				
Week 1	Development; Approaches to Accounting Theory;				
Week 2	Methodology to develop Accounting Theory,				
Week 3	Accounting Concepts and Postulates, GAAP				
Week 4	Accounting Standards: Concept and Benefits;				
Week 5	; Stages and Process of Standards settings in India,				
Week 6	IFRS: History, Objectives,; Convergence of Indian Accounting Standards with IFRS: Curren				
Week 7	Status and Challenges; Harmonization in Accounting and Reporting;				
Week 8	Accounting Standardsissued by ICAI (including Ind AS as per IFRS): Brief Overview.				
Week 9	Financial Disclosures and Reporting: Concepts, Objectives and History, Corporate Annual				
Week 10	Report, Segment Reporting,				
Week 11	interim Financial Reporting				
Week 12	Integrated Reporting.				
Week 13	Contemporary Issues in Accounting and Reporting				
Week 14	Human Resource Accounting, Accountingfor Price-Level Changes,				
Week 15	, Value Added Accounting Reporting				
Week 16	Forensic Accounting and Reporting.				